



PROGRAM DESIGN AND IMPLEMENTATION INTERNSHIP

Who are we?

Up with People, a 501(c)(3) nonprofit organization, is building a movement and global community of lifelong changemakers, working to advance inclusivity, sustainability, and human rights. Using the arts and dialogue, we want to promote positive change around the world.

For 55 years, UWP's programs have provided transformative experiences for more than 22,000 young adults from 138 countries. We are seeking qualified interns to join our team as we officially launch our newly redesigned programs.

Who are you?

You are motivated to do work that matters, and you thrive in a start-up environment. Your originality sets you apart. You can work independently and as a member of a highly diverse and dynamic team. With your resourcefulness and strong attention to detail, you can coordinate multiple projects while maintaining course towards a long-term vision.

You believe in developing the potential of youth to create positive change in our world. Fluent interpersonal communication is an intentional practice in your life and career. You are knowledgeable about critical conversations in society with the ability to speak intellectually and empathetically about world issues. Bottom line: you care.

What will you do?

We are looking for a Program Design and Implementation intern who will:

- Take part in substantive discussions around the design and build out of new UWP programs
- Assist in developing feasibility analyses for these new programs, including financial projections, logistics and operationalization, and marketing
- Gather feedback and perspectives from youth in the target age groups of our new programs and evaluating all components to ensure their success
- Support in the execution of new program launches, including recruitment and marketing
- Support field staff operations during program times
- Help secure partnerships in program destinations to ensure program success
- Identify curriculum and performing arts components to be featured in programs
- Assist in reporting and evaluating impact metrics of programs once they happened
- Work closely with members of the UWP Youth Council and Program Committees responsible for the design of new programs

Must Haves

- An out-of-the-box, creative mind, able to see past the first idea and build something truly unique
- Ability to thrive in a diverse, collaborative design space
- Endless ideas and a willingness to push through when no obvious solution is available

Great to Haves

- Experience/knowledge in program design
- Experience/knowledge in curriculum design
- Experience/knowledge in the performing arts
- Experience/knowledge in market analysis and business development
- WordPress knowledge is an asset

Additional information

You will be expected to contribute up to 10 hours per week for the duration of your internship, with more hours available when needed (upon approval). We compensate our interns for their contribution to the success of our global organization. The appropriate compensation UWP offers is commensurate with the market and laws of the applicant's place of residence. Compensation will be further discussed in the application and interview process (taking into consideration the local environment and existing requirements). For example: In Colorado, USA, the compensation rate for this internship would range from \$14-\$18 hourly based upon the applicant's relative experience and qualifications.

Application Process

Our internship program provides unique opportunities to enhance your skills while receiving the satisfaction of contributing to a greater cause. We encourage talented and motivated students and recent graduates to submit their resume/CV and cover letter to employment@upwithpeople.org (Remote interview process)

Are you determined to contribute to the mission of Up with People, but are missing some of the above-mentioned requirements? Reach out anyway! Share your background and motivation with us. Our organization is growing, and we are looking for dedicated, enthusiastic teammates.

Up with People is a proud Equal Opportunity Employer